

What is your recruitment process?

Follow these seven simple steps to get involved.

- 1. Search for available volunteering opportunities
- 2. If you find a role you are interested in, click Fill in an Application
 - a. Alternatively, join our mailing list to receive notifications of new opportunities
- 3. Create an account and complete a short application form
 - a. We ask for your contact details and to complete two questions: why do you want to volunteer with us and why in this role
- 4. Go through selection
 - a. This will always be after the closing date and could be a group selection event, a 1-2-1 interview in person or over the phone. Information is usually included in the role description.
- 5. Complete your profile
 - a. Go through our Safer Recruitment Procedures:

-Provide emergency contact details

-Complete a criminal conviction statement

-Undertake a DBS check (for public facing roles)

- -Parental consent given (if you are under 18 years old)
- -References are obtained (for those handling confidential information)

-Bring in identity documents for review (for all roles)

- 6. Start your volunteering!
- 7. Complete your trial period (if your role has one)